



WE ARE LaPieza

LEADERS IN HEADHUNTING AND STRATEGIC TALENT SINCE 2018

Meet the only Mexican HR tech company with B Corp certification,
and the only one using AI-driven sourcing to headhunt AI & tech talent.

+1.000

Clients

+600k

active database
(+400k in Tech & AI profiles)

46%

less HR operational time on interviews
and candidate screening
vs. traditional in-house recruitment process

3-5 days

Shortlist delivery
(standard roles)

7 days

for specialized
Tech & AI searches

10-12 days

Finalist candidates
confirmed

Recruiting team located across:

MEX, ARG, COL, PER, BRA & CHL

Positions filled in: USA - BRA - CAN - IND - LATAM

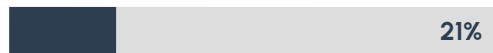
INDUSTRY EXPERTISE

Tech & Digital Services



Software, Devs & IT Consulting

Fintech, Banking & Finance



Digital Banking, Payments & Crypto

CPG & Retail



Mass Consume, Goods & Beauty

Professional Services & Consulting



Big 4 & IT Consulting Firms

Logistics & SaaS



Mobility & Software as a Service

STAR PROFILES

AI, ML, GenAI & Cloud Eng.

LLM/Prompt Eng., ML Eng., Data Scientists, AI
Architects, AWS/GCP/ Azure

31%

Software Engineering

Backend, Frontend, Fullstack, Mobile

30%

Sales & BizDev

SDRs, KAMs, Sales Managers

19%

Data & Analytics

Data Engineers, BI Analysts

8%

Product, Ops, HR & Finance

Product Owners, HRBPs, Accountants

12%

LOGO WALL



Let's talk about your next hire

Schedule a 20-minute call and we'll let you know if we can fill the role.

Sharon Silesky · Sales Manager

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